

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2024

<p align="center">RANGE I 16.00 – 19.98</p> <p>Maintenance Aide I Park Attendant I Parking Enforcement Officer Recreation Leader I Senior Service Aide I</p>	<p align="center">RANGE VI 18.10 – 22.61</p> <p>Currently No Classifications</p>
<p align="center">RANGE II 16.40 – 20.48</p> <p>Maintenance Aide II Park Attendant II Recreation Leader II Senior Service Aide II</p>	<p align="center">RANGE VII 18.56 – 23.17</p> <p>Head Lifeguard</p>
<p align="center">RANGE III 16.81 – 20.99</p> <p>Lifeguard Park Attendant III Principal Recreation Leader Senior Service Aide III</p>	<p align="center">RANGE VIII 19.02 – 23.75</p> <p>Currently No Classifications</p>
<p align="center">RANGE IV 17.23 – 21.52</p> <p>Currently No Classifications</p>	<p align="center">RANGE IX 19.49 – 24.35</p> <p>Currently No Classifications</p>
<p align="center">RANGE V 17.66 – 22.06</p> <p>Water Safety Instructor</p>	<p align="center">RANGE X</p> <p>Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor</p>

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

PART-TIME HOURLY PAY SCHEDULE
January 1, 2024

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$16.000000	\$16.400000	\$16.810000	\$17.230250	\$17.661006	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808
Range II - Base Rate	\$16.400000	\$16.810000	\$17.230250	\$17.661006	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353
Range III - Base Rate	\$16.810000	\$17.230250	\$17.661006	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387
Range IV - Base Rate	\$17.230250	\$17.661006	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221
Range V - Base Rate	\$17.661006	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221	\$22.056177
Range VI - Base Rate	\$18.102531	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221	\$22.056177	\$22.607581
Range VII - Base Rate	\$18.555095	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221	\$22.056177	\$22.607581	\$23.172771
Range VIII - Base Rate	\$19.018972	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221	\$22.056177	\$22.607581	\$23.172771	\$23.752090
Range IX - Base Rate	\$19.494446	\$19.981808	\$20.481353	\$20.993387	\$21.518221	\$22.056177	\$22.607581	\$23.172771	\$23.752090	\$24.345892
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									